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**From:** Timperi, Ralph (DPH)  
**Sent:** Friday, October 17, 2003 8:28 AM  
**To:** Cheney, Sally (DPH); DeMaria, Alfred (DPH); Goldstein, Bob (DPH); Belanger, Peter (DPH); Borne, Alan (DPH); Caloggero, Dina (DPH); Cormier, Carol (DPH); Elvin, Paul (DPH); George, Harvey (DPH); Grazioplene, Mariah (DPH); Kopec, Leo (DPH); McCarthy, Kevin (DPH); Nassif, Julianne (DPH); Peppe, Joseph (DPH); Pribeck, Kristen (DPH); Sloutsky, Alex (DPH); Smole, Sandra (DPH); Werner, Barbara (DPH)  
**Cc:** Cormier, Carol (DPH)  
**Subject:** FW: Dear Recommended Health Employment Service Managers;

Please review the attached draft response that was sent to Carol Cormier by Maryellen Lasalla, one of the managers in the new EOHHS HR organization, in regard to HR operations here. If you have suggestions or comments, please send



Survey Health HR  
Managers\_.doc...

them to me by next Tuesday. I will provide this as a draft to Maryellen today.

Thank you. Ralph

Carol and Evelyn: I am remiss in not sending this to you earlier. I sent this survey to the current HR Director's for the Hospitals in DPH and DMH. In retrospect in planning for our visits to the Lab and HCFP this Friday, this information could help us identify some concerns up front. If you get a chance please do your best to answer these questions relating to your sites and return to me by Thursday (talk about no notice!). Don't worry if you can't. Thanks, mel

P.S. Carol, I know you are full time CYF, but if you are available Lana, Brian and I are meeting this Friday at 9am with Ralph and Dr. DeMaria at the Lab to discuss transition issues. I understand you may need to be at training, would it help if another member of the HR Lab staff attended this meeting? Please advise. Thanks, mel

-----Original Message-----

**From:** Cormier, Carol (DPH)  
**Sent:** Friday, October 17, 2003 7:33 AM  
**To:** Timperi, Ralph (DPH)  
**Subject:** Dear Recommended Health Employment Service Managers;

Here is my attempt to respond. Let me know what you think. Thanks